



Lancashire  
Enterprise Partnership

# SOCIAL VALUE TOOLKIT

February 2023



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## Lancashire Enterprise Partnership: Social Value Toolkit

### 1. Introduction

Social value is defined in the Public Services (Social Value) Act (2013) which requires all public sector organisations to consider how they can improve the economic, social and environmental wellbeing of their area when commissioning or procuring.

This toolkit aims to guide that process to maximise social value achieved, through the procurement and commissioning of Lancashire Enterprise Partnership (LEP) programmes.

The toolkit has been developed to encourage and support organisations involved in the delivery of LEP programmes to lever greater social value by integrating added value activity into procurement and commissioning processes. The toolkit is aimed to be a practical guide to integrating added values outputs and outcomes, and provides a framework of indicative activities and also good practice case studies.

### 2. What Social Value means for the LEP

The LEP wishes to secure added value from capital investments and revenue programmes. Integration of social value at the planning stage of a project can result in significant 'added value' benefits to the residents of Lancashire.

The LEP has developed a Lancashire Skills and Employment Strategic Framework which outlines skills and employment priorities in Lancashire ([https://lancashirelep.co.uk/wp-content/uploads/2021/07/LancashireSkillsFramework\\_2021-compressed.pdf](https://lancashirelep.co.uk/wp-content/uploads/2021/07/LancashireSkillsFramework_2021-compressed.pdf)). The priorities include activities that can be supported by suppliers, through their social value commitments. Table 1 provides areas of potential activities against the themes of the Skills and Employment Strategic Framework – developing our *Future Workforce*, developing a *Skilled and Productive Workforce* and also an *Inclusive Workforce*. An additional theme has been added in relation to *Community Engagement* to support delivery of social value across Lancashire communities.

The table is provided to stimulate the embedding of social value outcomes into LEP programmes and is not exhaustive. Organisations are encouraged to think creatively about how social value can be integrated at the project planning stage and throughout the project lifetime.

**Lancashire Enterprise Partnership Social Value Framework**

| THEMATIC AREA                           | Activities   |
|---|--|
| <b>FUTURE WORKFORCE</b>                 | Business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire |
|   | Work experience placements for 15–18-year-olds at Lancashire schools and colleges and T Level placements                             |
|   | Undergraduate project placements per year offered to Lancashire's Universities.  |
|   | Graduate internships per year for graduates living in Lancashire   |
| <b>INCLUSIVE WORKFORCE</b>              | Employment opportunities for Lancashire residents looking for employment   |
|   | Work placements or trails offered to unemployed Lancashire residents.  |
|   | Business mentors to support disadvantaged people into the workplace  |
| <b>SKILLED AND PRODUCTIVE WORKFORCE</b> | Increase apprenticeships opportunities (16-18 year old and Adults).  |
|   | Commitment to workforce planning and investment in training of employees.  |
|   | Investment in leadership skills  |
|   | Adoption of Lancashire Skills Pledge   |
| <b>COMMUNITY BENEFITS</b>               | Community based projects driven by the local communities in which the project is based.  |
|   | Procurement and commissioning of local Small and Medium sized Enterprises and social enterprises / third sector organisations        |
|   | Business support/volunteering with local Voluntary Community and Social Enterprise   |



## 2.2 Guiding principles

There are several key principles that support the delivery of social value that both bidders and procurers/commissioners should consider maximising successful delivery of social value:

- **Local benefit.** Where procurement delivers a social value outcome within an area, activity should be used to generate benefit to that immediate neighbourhood, ward or community. If this is not possible, impact should be focussed on the local authority and then county as beneficiary areas.
- **Avoiding duplication.** In many cases it may be possible to generate social value by linking with existing projects or organisations.
- **Additionality.** Social value should be additional. Proposals should relate specifically to the contract being awarded.
- **Defined.** All social value pledges or proposals should be fully quantified to enable proposals to be fully costed and firm.
- **Firm, realistic commitments.** Commitments should be realistic and form part of contract. They should not be inflated.
- **Robust delivery plans and resource.** It is often a good idea to submit a method statement outlining how social value will be delivered, as well as identifying a project specific social value lead.
- **Active Contract Management.** social value sits as a core element of the contract, planning or development agreement. Actively managing the social value requirements required to ensure pledges of social value are delivered.

### **3. Embedding in procurement and planning processes**

#### **3.1 Expectations of organisations working with the LEP**

The LEP are committed to ensuring that all projects pro-actively seek to maximise their social value outputs and outcomes.

- During the development of project business cases, and their subsequent appraisal and approval, discussions will be undertaken with project sponsors about the opportunities for maximising social value within their individual scheme.
- It is recognised and acknowledged that the range and variety of LEP projects and sponsors means that it isn't feasible to have a "one size fits all" approach and that the means of maximising the social value of each project will need to be tailored accordingly in partnership with each project sponsor.

#### **3.2 Guidance re: procurement and planning**

It is expected that all LEP programmes and projects should seek to embed social value outcomes in procurement. However it is recognised that some organisations will already have social value embedded in their procurement and operations, for example LCC has a dedicated social value policy . As such this framework can be used as a starting point, to ensure that social value is duly considered in guided and measured way.

To deliver on the social value outcomes, projects should consider social value during the project planning stage and throughout project delivery ensure all outcomes are realised. This means social value should be considered as a key element of contract delivery and as such form part of contract management arrangements. Consideration needs to be made to forward planning and discussions with third party organisations who are best placed to contribute to the social value outcomes. For example, identifying local charities, VCSE organisations of skills providers at an early stage can increase the effectiveness of the proposed social value.

#### **3.3 Monitoring of Social Value outcomes.**

Social value outcomes identified for delivery will be actively monitored throughout the lifecycle of the contract. This will take place initially via a discussion to formalise the outputs and outcomes ensuring that social value outcomes are specified and identified.

There are a range of techniques available to monitor the realisation of social value outcomes.

- All project outputs and outcomes are routinely monitored as part of the claims and reporting cycle for individual projects.
- Some of the less tangible social value measures may be explored and checked through site visits to individual projects and discussions with project sponsors. The project

sponsors may also be requested to attend meetings of the Monitoring and Evaluation Sub-Group for discussion on the wider outputs / outcomes relating to their project.

- The evaluation activity, for which a contract has been awarded, includes an opportunity to take a longer-term view about the social value gained/realised because of individual project and on a programme wide basis.

## 4. Case Studies

### **THE ENGINEERING INNOVATION CENTRE**

#### *Project Summary*



The Engineering Innovation Centre (EIC) will on completion deliver state of the art engineering facilities integrating research, teaching and innovative industry engagement, equipped to the highest quality, on the Preston campus.



#### *Construction Phase Social Value*

In addition to providing state of the art facilities, the EIC will create jobs through the expansion of the faculty and delivery of revenue programmes, additional student expenditure in the local economy and the business support delivered plus a GVA uplift associated with additional highly skilled graduates entering the Lancashire workforce.

The project has already successfully delivered substantial socio-economic and community benefits throughout the construction phase.

BAM, who were appointed the main contractor on the project, have a long track record of successfully delivering education projects. Through their 'Enhancing Lives' programme BAM have demonstrated a firm commitment to embedding social value within its day-to-day operations and across its projects.







### *Key Achievements*

The project has successfully secured a strong, reliable and measurable commitment to Social Value that covers a range of thematic areas including an 'Inclusive Workforce', 'Future Workforce', a 'Skilled and Productive Workforce' and 'Community Benefits'.

The key outcomes of the project have been analysed using the National Social Value framework Themes Outcomes and Measures (TOM's) to measure the social value delivered and attribute a financial value using HM Treasury's Green Book unit costs and proxy values.

The key achievements BAM and their supply chain partners have delivered to date are as follows;

- 29% local labour utilisation on the construction phase of the project to date
- 82 Employment opportunities (Full Time Equivalent) provided for local residents as a direct result of contract award with a social value of £2,265,889.00
- 420 weeks of apprenticeships on the contract at Level 2,3 or 4+ with a social value of £70,576.00
- 15 weeks of graduate internship placements with a social value of £2,159.00
- 12 weeks of work placements for unemployed residents
- One person recruited from HMP Kirkham via Recycling Lives following on from a paid placement
- A total of £3,493,249.95 was spent with local Lancashire based businesses
  - Of which £2,296,644.95 was spent with local SME's
- 142 hours volunteered to support employability skills, STEM activity and site visits for local schools and colleges with a social value of £2,216.00

The Engineering & Innovation Centre has delivered a total of £5,864,644.00 of added social value during the construction phase of the project.



## BLACKPOOL TRAMWAY EXTENSION

### *Project Summary*

The extension of the tramway from North Pier to Blackpool North railway station forms part of major regeneration plans for the town centre, with work scheduled to begin in 2018. The proposals will re-establish the link to North station, which ceased operation in 1936, and will provide direct services to the north and south of the town.



The £22m extension was made possible through a £16.4m grant by the Lancashire Enterprise Partnership's Growth Fund, with additional funding being contributed by Blackpool.

### *Construction Phase Social Value*

In addition to the positive economic and environmental impact that the project will have on completion through boosting GVA and reducing transport's emissions of CO2 and other greenhouse gases, the project has also delivered substantial socio-economic and community benefits throughout the construction phase.



John Sisk and Son, a member of the SISK Group, a family-owned business with over 150 years of experience in the sector, were appointed main contractors on the project.

Sisk are committed to protecting the welfare of future generations which is reflected in their approach to sustainability by bringing environmental, social and economic benefits to their clients and the wider community

### *Key Achievements*

Working with a supply chain that shared Sisk's values and commitments, the project has secured a strong, reliable and measurable commitment to Social Value that covers a range of thematic areas including an 'Inclusive Workforce', 'Future Workforce', a 'Skilled and Productive Workforce' and 'Community Benefits'.

The key outcomes of the project have been analysed using the National Social Value framework Themes Outcomes and Measures (TOM's) to measure the social value delivered and attribute a financial value using HM Treasury's Green Book unit costs and proxy values.

The key achievements Sisk and their supply chain partners have delivered to date are as follows;



- 82% local labour utilisation by main contractor Sisk with a social value of £572,500
- Employment opportunities positions (Full Time Equivalent) provided for previously unemployed residents as a direct result of being contract with a social value of £29,403
- 208 weeks of apprenticeships on the contract at Level 2,3 or 4+ with a social value of £34,952
- 12 weeks of work graduate internship placements with a social value of £1,727
- 15 Local SMEs provided with supply chain opportunities on the project
- £18,000 donated or contributed to local community projects
- 66 hours volunteered to support employability skills, STEM activity and site visits for local schools and colleges with a social value of £2,868.

The Blackpool Tramway Extension project has delivered a total of £666,591 of added Social Value during the construction phase of the project.

### **PENWORTHAM BYPASS/ JOHN HORROCKS WAY**

#### *Project Summary*



Construction of the £17.5m Penwortham Bypass officially started following a ground-breaking ceremony on Tuesday 9 January 2018 and was opened to the public on Monday 2 December 2019, ahead of schedule.

The bypass runs along the south western side of Penwortham between the A59 Liverpool Road and A582, connecting to the existing Broad Oak roundabout. The road has been designed as a

dual carriageway, with a 50mph speed limit along its whole length.

#### *Construction Phase Social Value Key Achievements*

During the construction phase, the project, delivered by Lancashire County Council, successfully delivered a wide range of local economic benefits.



The key achievements Lancashire County Council and their supply chain partners have delivered to date are as follows:

- 95% local labour utilisation on the construction phase of the project to date
- 35 Employment opportunities (Full Time Equivalent) provided for residents as a direct result of contract award with a social value of £1,014,870.
- 156 weeks of apprenticeships on the contract at Level 2,3 or 4+ with a social value of £26,214



- 104 weeks of professional development at HND and post graduate level with a social value of £24,518.
- One person recruited from HMP Kirkham via Recycling Lives following on from a paid placement
- A total of £ 3,797,295.72 was spent with local Lancashire based businesses
- Of which £ 2,422,295.72 was spent with local SME's
- 240 hours of sessions to support employability skills, STEM activity and site visits for local schools and colleges with a social value of £ 22,627.20
- Raised in excess of £22,000 to support community-based projects and charitable causes.

On completion of the construction phase the project has generated a total of £4,907,525.38 of added social value.

## 5. Sources of Support

There are many Lancashire based organisations that can help support delivery of Social Value commitments, and the table below includes a few examples. Each entry indicates what area in the Social Value Matrix can be supported and a summary of the support, along with contact details. Recipients of grant funding and their contractors / subcontractors are encouraged to use the sources of support to develop and deliver Social Value commitments.

If you are a provider of support and wish to provide an insert, please contact the Lancashire Skills and Employment Hub via the following email: [Lancsskillshub@lancashirelep.co.uk](mailto:Lancsskillshub@lancashirelep.co.uk).

| Name of organisation, contact name, telephone number and email   | Areas in the toolkit which can be supported   | Brief summary of support available  |
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| <b>Lancashire Skills Pledge</b><br><a href="https://www.lancshireskills-hub.co.uk/lancashire-skills-pledge/">https://www.lancshireskills-hub.co.uk/lancashire-skills-pledge/</a> | Lancashire Skills Pledge can support all of the listed activities   | The Lancashire Skills Pledge provides businesses with access to many of Lancashire’s key skills and training initiatives. When signing up you will be able to get support to deliver on any of the following pledges: <ul style="list-style-type: none"> <li>• Be an Enterprise Adviser</li> <li>• Give an Hour</li> <li>• Work Experience and Industry Placements</li> <li>• Become an Apprenticeship Ambassador</li> <li>• Take on an Apprentice</li> <li>• Employ people who are out of work</li> <li>• Offer a placement to a University Student and/or participate in university initiatives</li> <li>• Upskilling your workforce</li> </ul> |
| <b>SELNET</b><br><a href="mailto:hello@selnet-uk.com">hello@selnet-uk.com</a> , 01772 200690   | Procurement and commissioning of local Small and Medium sized Enterprises and social enterprises / third sector organisations | Social Enterprise Lancashire Network (Selnet) was established in 2005, and is primarily focussed on supporting Social Enterprises to start and grow across Lancashire.  |



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| <p><b>Blackburn with Darwen Council</b><br/>Helen Andrews, 01254 666988<br/><a href="mailto:helen.andrew@blackburn.gov.uk">helen.andrew@blackburn.gov.uk</a></p> | <ul style="list-style-type: none"> <li>• Working days committed from business volunteers to mentor NEET ('not in education, employment or training') young people (16-18 year olds).</li> </ul>   | <p>New Directions offer an impartial information, advice and guidance service to young people resident in Blackburn with Darwen. The service is targeted at 16-18 year olds, extending to 25 for those young people with a special educational need or disability (SEND). Our aim is to ensure young people are engaged in education, employment or training. We work with many vulnerable young people who are, or are at risk of becoming 'NEET' (Not in Education, Employment or Training).</p>  |
| <p><b>Boost</b><br/>Janet Doolan, 01254 304550<br/><a href="mailto:janet.doolan@growthlancashire.co.uk">janet.doolan@growthlancashire.co.uk</a></p>              | <ul style="list-style-type: none"> <li>• Procurement and commissioning of local SMEs and social enterprises / third sector organisations.</li> <li>• Commitment to workforce planning and investment in training of employees.</li> <li>• Investment in leadership skills.</li> </ul> | <p>Boost is Lancashire's Business Growth Hub. Our purpose is to help Lancashire's businesses grow. We help Lancashire businesses from start-ups to large companies with our funded programmes in areas such as launching a new enterprise, mentoring, product development, leadership, growth strategy development, and accessing finance.</p> <p><a href="http://www.boostbusinesslancashire.co.uk">www.boostbusinesslancashire.co.uk</a></p>  |
| <p><b>Calico Group</b><br/>Rachel Jackson, 07976079544,<br/><a href="mailto:rajackson@calico.org.uk">rajackson@calico.org.uk</a></p>                             | <ul style="list-style-type: none"> <li>• Number of apprenticeships (16-18 year old and Adults).</li> </ul>  | <p>Calico run an innovative Shared Apprenticeship Scheme (Constructing the Future) across the North West. We recruit, employ and support local young people to complete apprenticeships within the construction sector. We work with local contractors, local authorities and Registered Social Landlords to provide work placements for the apprentices. We can help contractors achieve local labour obligations by ensuring apprentices are recruited locally and rotated from one contractor to another until their apprenticeship is complete.</p> |





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| <p><b><u>The Central Lancashire Construction Skills Hub</u></b></p> <p>Mark Taylor, 01772 225704<br/><a href="mailto:mtaylor2@preston.ac.uk">mtaylor2@preston.ac.uk</a></p> | <ul style="list-style-type: none"> <li>• Number of work placements or trials offered to unemployed Lancashire residents.</li> <li>• Number of apprenticeships (16-18 year old and Adults).</li> <li>• Number of employment opportunities offered to Lancashire residents that are unemployed or at a disadvantage e.g. ex-offenders.</li> </ul> | <p>The Central Lancashire Construction Skills Hub represents a multi-agency approach to increasing training and employment opportunities in the Construction Sector.</p> <p>Partners include a number of specialist training providers who have a collective ambition to ensure that Lancashire businesses and residents benefit significantly from City Deal investment in Preston and South Ribble.</p> <p>This partnership approach creates a real breadth of opportunity in relation to promoting Social Value and we very much look forward to maximising the opportunities for all interested parties.</p>  |
| <p><b><u>CITB</u></b></p> <p>Lorraine Richardson, 07899 818540,<br/><a href="mailto:lorraine.richardson@citb.co.uk">lorraine.richardson@citb.co.uk</a></p>                  | <ul style="list-style-type: none"> <li>• Working days committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.</li> </ul>  | <p>CITB have a team of construction ambassadors who act as the face of the industry and share their positive experiences of construction to new entrants who are considering their career options. Ambassadors inspire and help individuals see the wide range of construction opportunities and career progression the industry has to offer whether that be via the apprenticeship or graduate route. Schools can request ambassador support through the Go Construct website and requests can include careers talks, mock interviews, site visits and activity days; ambassadors can also get involved in delivering CREST challenges in schools which are aimed at engaging young people in Science, Engineering, Maths and Technology (STEM). To volunteer as an ambassador contact Laura or Andrew.</p> |



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| <p><b>CITB</b><br/>Lorraine Richardson, 07899 818540,<br/>lorraine.richardson@citb.co.uk</p> | <ul style="list-style-type: none"> <li>• Number of work experience placements for 15-18 year olds per year (based on a placement being one week) at Lancashire schools and colleges.</li> </ul> | <p>The Experience Construction Placement Scheme matches employers with local students and supports them throughout with a dedicated apprenticeship officer. Work experience is a great opportunity for potential new entrants to get a taste of the industry and a simple cost effective way for construction employers to find candidates. Placements can last up to 6 weeks and are open to individuals aged between 16 and 18.</p>  |
| <p><b>CITB</b><br/>Lorraine Richardson, 07899 818540,<br/>lorraine.richardson@citb.co.uk</p> | <ul style="list-style-type: none"> <li>• Number of apprenticeships (16-18 year old and Adults).</li> </ul>  | <p>CITB are the largest provider of apprenticeships for the construction industry which combine learning at a college/training provider with onsite experience to give apprentices the right mix of technical and practical skills. CITB Apprenticeship Officers can assist employers to arrange training for apprentices at a local college/training provider, the paying of college fees, completion of paperwork to access grant support and giving employers and individuals information, advice and guidance. Construction employers can also access grants of up to £10250 if registered with CITB for supporting an individual through a construction apprenticeship framework.</p> |





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| <p><b>CITB</b><br/>Lorraine Richardson, 07899 818540,<br/>lorraine.richardson@citb.co.uk</p> | <ul style="list-style-type: none"> <li>• Commitment to workforce planning and investment in training of employees.</li> </ul> | <p>CITB grant scheme provides funding for CITB registered employers to train, upskill and qualify their staff (PAYE and NET CIS). This ensures the right skills are available to help the construction industry grow and that standards are maintained on site. All CITB registered employers can claim a grant including those that don't need to pay a levy. For further information, please contact the CITB Adviser for Lancashire Laura Guy. In addition to the grant scheme, CITB registered employers can also apply for flexible and structured funding which is focused on the most needed construction training areas. This fund is for training not supported through the grant scheme. For more information please visit Levy, Grants, Funding &amp; Commissioning - CITB. There is also a North West Contractors Training Group that employers can join to access information about local initiatives.</p> |
| <p><b>CITB</b><br/>Lorraine Richardson, 07899 818540,<br/>lorraine.richardson@citb.co.uk</p> | <ul style="list-style-type: none"> <li>• Investment in leadership skills.</li> </ul>  | <p>CITB offer grant support to CITB registered construction employers to invest in leadership skills through the technical, management and professional section of the grant scheme and the flexible and structured funding. CITB also offer various management and leadership training courses delivered through their training arm, the National Construction College. For more information about the courses, please contact 0344 994 4433.</p>  |



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| <p><b><u>Department for Work and Pensions – Jobcentreplus</u></b><br/>PAM.ALDREN@DWP.GOV.UK</p> | <ul style="list-style-type: none"> <li>• Number of employment opportunities offered to Lancashire residents that are unemployed or at a disadvantage e.g. ex-offenders.</li> <li>• Number of work placements or trials offered to unemployed Lancashire residents<br/>Number of work experience placements for 15-18 year olds per year (based on a placement being one week) at Lancashire schools and colleges.</li> </ul> | <p>Within the Jobcentre network across Lancashire County. Work Coaches support a diverse group of unemployed and disadvantaged individuals. Specialist support is available to customers declaring a health condition via additional time with their work coach and support from Disability Employment Advisers. The DWP network has created a 50+ Older Worker champion role to support older jobseekers into work and educate employers to make their job advertisements and recruitment practices as inclusive as possible. DWP also work in partnership with Local Authorities to provide holistic support to disadvantaged families, providing specialist Supporting Families Employer Advisers.</p> <p>Work Coaches and Employer teams work to provide and match opportunities to individual jobseekers, including work trials, voluntary work experience, sector work academy placements and employment opportunities. This is based on information on local demographics and skill shortages to provide sustainable employment for disadvantaged Lancashire residents They provide a point of contact and support for the individual and employer during placements.</p> <p>Jobcentreplus prison Work Coaches work within Preston, Kirkham and Lancaster Farms prison’s supporting offenders in their search for work and opportunities prior to release. They provide advice on all aspects including self-employment. They also work on providing short employability courses with a recognised qualification leading</p> |
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|  |  | <p>to guaranteed job interview and job starts for prisoners due for release.</p> <p>Jobcentreplus works alongside Lancashire Enterprise Adviser Network engaging with schools to reduce the risk of school leavers becoming NEET (Not in Education or Training) - providing work experience opportunities, Information on traineeships and apprenticeships. Delivering employability skills (e.g. workshops on interview techniques, application methods, etc.) to groups and individuals most at risk of becoming NEET.</p> <p>Jocentreplus work alongside Local Authorities to provide support for families. They deliver a personalised, responsive and tailored service to every individual within the family group to deliver the ethos that work is the best route out of poverty and we can help. They work with customers to build resilience to find and stay in work. They work to upskill Local Authorities and partner organisations on the DWP employment agenda, policies and procedures.</p> |
| <p><b><u>Eric Wright Learning Foundation</u></b><br/>Kate Bailey 01772 229627<br/><a href="mailto:kateb@ericwright.co.uk">kateb@ericwright.co.uk</a></p> | <ul style="list-style-type: none"> <li>• Number of vocational training courses offered to 14-16 year olds in full time employment, 16-18 year olds and adults.</li> <li>• Number of apprenticeship opportunities (16-18 year old and Adults).</li> </ul> | <p>Eric Wright Learning Foundation was founded in 2004 to develop a vocational centre in construction courses, Level 1 to Level 3. In 2015 the Eric Wright Learning Foundation partnered with Prestons' College to offer a real work environment to enhance build and maintain a workforce with sufficient real life experiences to support the growth of the sector. Courses are a combination of classroom and workplace delivery from entry Level to level 3 and include: bricklaying, joinery, painting and decorating. The Eric Wright Learning Foundation has provided a starting point for students who have</p>   |

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|  |  | <p>later progressed into a degree in Construction Management, Project Management or Quantity Surveying at local universities Other students have gone directly into employment as apprentices with local companies, including Eric Wright Group and Lancashire County Council.</p>  |
| <p><b>HMP Lancaster Farms</b><br/>Martin Powell, 01524 563587,<br/>martin.powell1@justice.gov.uk</p>                         | <ul style="list-style-type: none"> <li>• Number of employment opportunities offered to Lancashire residents that are unemployed or at a disadvantage e.g. ex-offenders.</li> </ul>   | <p>HMP Lancaster Farms are keen to bring in new employment for prisoners within our workshops. We provide workshop space to external industries to develop this. The employment could be partnered with training and qualifications in order to aid offender rehabilitation and resettlement upon release.</p> <p>HMP Lancaster Farms are also keen to work with employers willing to provide or sponsor employment and/or training to assist ex-offenders resettling within Lancashire to gain employment on release. This could also include facilitating particular training whilst still in custody</p> |
| <p><b>Inspira – Lancashire Enterprise Adviser Network</b><br/>Daniel Barry, 07795977499,<br/>daniel.barry@inspira.org.uk</p> | <ul style="list-style-type: none"> <li>• Working days committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.</li> </ul> | <p>Inspira coordinates the Lancashire Careers Hub funded by Lancashire LEP and The Careers and Enterprise Company. The role of an Enterprise Adviser, which is a business volunteer, is to work on a one-to-one basis with the leadership team from a secondary school or college to develop an effective employer engagement programme. The network is supported by a Coordinator who works hand-in-hand with the Enterprise Adviser; the aim is to inspire young people about the world of work.</p>  |



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| <p><b>STEMFirst</b><br/>Mrs Helen Heggie, 07808 646 493<br/><a href="mailto:helen.heggie@stemfirst.com">helen.heggie@stemfirst.com</a></p> | <ul style="list-style-type: none"> <li>• Working days committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.</li> </ul>  | <p>We support all Lancashire schools with STEM engagement providing them with information on inspirational activity, LMI/careers literature, event opportunities and linkage with employers. We run the STEM Ambassadors programme and have approximately 800 DBS checked and insured volunteers who support Lancashire schools with a multitude of employer engagement free of charge. We provide training and development for both business and education partners around employability, school engagement and the STEM agenda.</p>  |
| <p><b>The Lancashire Colleges</b><br/>01772 225128, <a href="mailto:info@tlc.ac.uk">info@tlc.ac.uk</a></p>                                 | <ul style="list-style-type: none"> <li>• Working days committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.</li> <li>• Number of work experience placements for 15-18 year olds per year (based on a placement being one week) at Lancashire schools and colleges.</li> <li>• Number of undergraduate project placements per year offered to Lancashire's Universities &amp; Colleges.</li> <li>• Number of apprenticeships (16–18-year-old and Adults)</li> <li>• Commitment to workforce planning and investment in training of employees.</li> </ul> | <p>The Lancashire Colleges (TLC) comprises 12 general further education and sixth form colleges in Lancashire. Collectively we are committed to delivering high-quality education and skills provision to promote economic growth and social cohesion within local communities.</p> <p>Through TLC, employers can access information about the apprenticeship, pre-employment and work-based learning provision which is available through the Colleges and receive support to develop bespoke programmes to meet workforce development needs.</p> <p>Further information is provided at <a href="http://www.tlc.ac.uk">http://www.tlc.ac.uk</a></p> |



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| <p><b><u>The Lancashire Work Based Learning Executive Forum (LWBLEF)</u></b><br/>Nina Dixon, 01254 306831,<br/>nina@lancsforum.co.uk</p>   | <ul style="list-style-type: none"> <li>• Number of apprenticeships (16-18 year old and Adults).</li> <li>• Working days committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.</li> </ul> | <p>The LWBLEF represents the main apprenticeship providers based in Lancashire. Through the LWBLEF, employers can access information about the apprenticeship provision on offer across the County by subject area. Contact details for the providers are also provided on the website, along with links to websites:<br/><a href="http://www.lancsforum.co.uk/sorted/">http://www.lancsforum.co.uk/sorted/</a></p> <p>The LWBLEF, in collaboration with the Lancashire Skills &amp; Employment Hub, also looks after the network of Lancashire Ambassadors – the ambassadors promote apprenticeships to young people and employers through events and activities. Employers can nominate their apprentices to volunteer time to promote apprenticeships via the link to the website below:<br/><a href="http://www.lancsforum.co.uk/apprenticeships/lancashire-apprentice-ambassadors/">http://www.lancsforum.co.uk/apprenticeships/lancashire-apprentice-ambassadors/</a></p> |
| <p><b><u>Universities</u></b><br/>Edge Hill University, Michael Banford, 01695 657645<br/><a href="mailto:Michael.Banford@edgehill.ac.uk">Michael.Banford@edgehill.ac.uk</a></p> <p>Lancaster University, David Gregson, 01524 594510<br/><a href="mailto:d.gregson@lancaster.ac.uk">d.gregson@lancaster.ac.uk</a></p> <p>University of Central Lancashire (UCLAN), 01772 895500<br/><a href="mailto:business@uclan.ac.uk">business@uclan.ac.uk</a></p> <p>University of Cumbria (Lancaster Campus), 01524 384222<br/><a href="mailto:enterprise.services@cumbria.ac.uk">enterprise.services@cumbria.ac.uk</a></p> | <ul style="list-style-type: none"> <li>• Number of undergraduate project placements per year offered to Lancashire's Universities.</li> <li>• Number of graduate internships per year for graduates living in Lancashire.</li> </ul>   | <p>Each of the universities based in Lancashire are keen to work with employers to offer project placements and internships to both students and graduates across a vast range of disciplines. Businesses can contact each of the universities to discuss requirements for project placements and internship opportunities. Support will be provided to scope the opportunity and to find a suitable student or graduate to match the needs of the business.</p> <p>Areas of specialism and programmes of study can be searched on each the university websites:<br/><a href="https://www.edgehill.ac.uk/">https://www.edgehill.ac.uk/</a><br/><a href="http://www.lancaster.ac.uk/business">www.lancaster.ac.uk/business</a><br/><a href="http://www.uclan.ac.uk/">http://www.uclan.ac.uk/</a><br/><a href="http://www.cumbria.ac.uk/business/">http://www.cumbria.ac.uk/business/</a></p> <p>You can access support from each University through Lancashire Skills</p>        |

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|  |  | Pledge -<br><a href="https://www.lancashireskillshub.co.uk/lancashire-skills-pledge/">https://www.lancashireskillshub.co.uk/lancashire-skills-pledge/</a> |
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